Minutes of a Regular Session of the Board of Commissioners of the Lemont Park District Held on March 28, 2023, at 6:00 p.m. At Safety Village, 55 Stephen Street, Lemont, IL 60439

CALL TO ORDER – President McAdam called the meeting to order at 6:22 p.m. President McAdam thanked the staff and guests for waiting for them as they were on a park tour.

ROLL CALL – Commissioner Richmond, Commissioner Scarlati, Commissioner Wagner, Commissioner Mescher, President McAdam. Also in attendance were Executive Director Louise Egofske, and staff Jason Khuen, Carrie Dellamano, Christine Aguirre, Pam Carter, Meaghan Bower, Colleen Ganzer, Lisa Dian, Lauren Raspanti, Miguel Granados, Del Halter, Marie Piotrowski, Terri Mazur, Nicole Matson, Laura Kerfin, Dottie Gottardo, Amy Verhoeven, Becca Mikan, Beth Filish, Val Fystro and Carlene Dickman as recording secretary. Visitors in attendance were Alexis Kim and Aaron Kim, Greg, Gregory II, Heather, Gregory III and Liam Carter.

PLEDGE OF ALLEGIANCE - Led by Commissioner McAdam

CHANGE TO AGENDA - None

RECOGNITION OF VISITORS – President McAdam acknowledged the visitors. Asked if anyone wanted to address the board. Hearing none, the meeting continued.

COMMUNICATIONS – In the packet – Thank you letters from St. Al's/St. Pat's for Fundraiser Donations and a Letter of Reference to Congressman Bill Foster for the Village of Lemont regarding Railway Safety.

VALUES IN ACTION, DISTINGUISHED SERVICE AND COMMUNITY SPOTLIGHT AWARDS – Lisa announced that Kristy Lambrakis father passed away last week and asked staff to keep her and her family in their thoughts and prayers. Lisa Dian read the nomination for the Values In Action Award for Kyle Murray. Kyle was nominated for stepping into his new role demonstrating a professional attitude along with displaying strong leadership qualities leading his team with a focus on constantly improving the department as well as collaborating with other departments. Kyle was not in attendance this evening.

Pam Carter and staff presented the Community Spotlight Award to Alexis Kim, a preschool parent, who wanted to do something special for the preschool. Alexis organized and facilitated an "Invest in the Class Project". Alexis set up a registry at the Lakeshore Learning Store and families were able to access the Classroom Wish List to view and donate a specific activity, games or supplies. Through this effort, the classrooms received more than \$1,600 in education-based items. Thank you, Alexis, for your dedication and support to the Lemont Park District Preschool Academy!

Lisa recognized Pam Carter for her 35 years of service at the Lemont Park District. Carrie Dellamano presented the Distinguished Service Award to Pam Carter for her 35 years of service to the Lemont Park District. Pam is always willing to lend her talents to various areas of the District. Pam has accomplished so much more than we are able to mention this evening. Her career performance and heartfelt dedication to the Lemont Park District community is beyond amazing. Thank you, Pam, for all you have done and continue to do! President McAdam said it was no nice to see so many here to acknowledge the great things we do at the Lemont Park District.

CONSENT AGENDA – The following items were presented to the board as consent:

- C.1 Approval of Minutes February 28, 2023 Regular Meeting
- C.2 Approval of Minutes March 14, 2023 Committee of the Whole Meeting

C.3 - Approval of February 2023 Treasurer's Report

C.4 – Approval of March 2023 Payables in the amount of \$283,755.38

Commissioner Wagner made a motion to approve the consent agenda as presented, with a second by Commissioner Scarlati.

Roll Call – Ayes – Commissioners Wagner, Scarlati, Mescher, Richmond, McAdam Nays – None

BOARD BUSINESS -

President's Comments – President McAdam commented that it was very nice to have so many staff here to celebrate this evening. He also thanked Jason Khuen for setting up the park tour to see everything at Athens Park today. Even though he mentioned this at the last meeting, he thanked staff again for the memos that are being put together to keep the board informed.

Commissioners Comments – Commissioner Richmond mentioned that he attended the Legislative Breakfast and thought it was a great opportunity. There were great speakers that spoke about what they are doing in Springfield on behalf of parks.

ACTION ITEMS -

E.1 – Approval of the Will County Subrecipient ARPA Grant Agreement and to authorize the Executive Director to execute the same.

Commissioner Scarlati made a motion to approve the Will County Subrecipient ARPA Grant Agreement and to authorize the Executive Director to execute the same, with a second by Commissioner Richmond.

Roll Call – Ayes – Commissioners Scarlati, Richmond, Mescher, Wagner, McAdam Nays – None

E.2 – Approval of the updated I-9 Bond Issuance and Management Policy as part of the Lemont Park District Administrative Policy Manual

Commissioner Richmond made a motion to approve the updated I-9 Bond Issuance and Management Policy as part of the Lemont Park District Administrative Policy Manual, with a second by Commissioner Wagner.

Roll Call – Ayes – Commissioners Richmond, Wagner, Mescher, Scarlati, McAdam Nays – None

E.3 – Approval of the updated Lemont Park District Personnel Policy Manual

Commissioner Mescher made a motion to approve the updated Lemont Park District Personnel Policy Manual, with a second by Commissioner Wagner.

Roll Call – Ayes – Commissioners Mescher, Wagner, Richmond, Scarlati, McAdam Nays – None

E.4 – Approval to authorize staff to hire Design Perspectives for Professional Design Services for the Centennial Park Miracle Field OSLAD Implementation for a total of \$87,000.

Commissioner Scarlati made a motion to authorize staff to hire Design Perspectives for Professional Design Services for the Centennial Park Miracle Field OSLAD Implementation for a total of \$87,000, with a second by Commissioner Richmond.

Roll Call - Ayes - Commissioners Scarlati, Richmond, Mescher, Wagner, McAdam

E.5 – Approval of the Surplus Property Ordinance #2023-2 as presented

Commissioner Mescher made a motion to approve the Surplus Property Ordinance #2023-2 as presented, with a second by Commissioner Scarlati.

Roll Call – Ayes – Commissioners Mescher, Scarlati, Richmond, Wagner, McAdam Nays – None

E.6 - Approval to adopt the 2023 Operational Goals as presented

President McAdam mentioned that he appreciated the input and time everyone gave for this document and it was very well done.

Commissioner Richmond made a motion adopt the 2023 Operational Goals as presented, with a second by Commissioner Wagner.

Roll Call – Ayes – Commissioners Richmond, Wagner, Mescher, Scarlati, McAdam Nays – None

STAFF AND COMMITTEE REPORTS -

EXECUTIVE DIRECTOR'S REPORT – Executive Director Louise Egofske spoke about legislative item Bill 38-52 looking to raise lifeguard pay rates to \$22.50/hour. Anthony Morelli and his team modeled what that would look like for us in just the aquatics department and it would be approximately an additional \$100,000. Anthony and his team sent a letter to our House Representative and State Senator regarding this and how it would affect the district. At the meeting on April 11th, Studio GC will be in attendance to present more concepts for Athens Park including plans, budget and timing for the project for the next few years. They will also be speaking about building facility plans. Studio GC suggested that we apply for PARC Grant this year that is specifically for park facilities and buildings.. Executive Director Louise Egofske and Jason Khuen have been talking about items from the March 14th meeting and working on what we would like to present to the public as part of the engagement process. Louise mentioned that she was contacted by St. Matthew's Lutheran Church regarding the cemetery on the south side of 127th Street. St. Matthew's has been maintaining the property and have asked if the district would be willing to take this over. There was discussion regarding this property since it is more of a historical site and not an active cemetery. Louise is working with Carl Buck, Attorney, regarding what this would mean for us. The board agreed that we can help with the maintaining this property once everything is reviewed.

President McAdam mentioned that the lifeguard pay rate was talked about at the Legislative Breakfast and that is was a legislator from Chicago that lobbied for this since he wanted to make sure Chicago has enough life guards for the summer. He mentioned that Jason Anselment, IAPD Legal/Legislative Counsel, didn't seem too worried about the new bill.

RISK MANAGEMENT/HUMAN RESOURCES REPORT – Christine Aguirre added that the new DEI Committee is having it first meeting on April 11th and there are 6 members so far. Lauren Raspanti is heading up this new committee.

INTERGOVERNMENTAL – No updates.

MARKETING AND RECREATION REPORT – Carrie Dellamano spoke about the public engagement process and timeline. She is meeting with Paul Hanley from Beyond Your Base tomorrow to talk more about the task force list. We will be sending out an invitation to at least 40 community members by April 1st asking for an RSVP by the middle of April. We will then send another invite if necessary to more community members. She will keep the board up to date on the process and progress. The first community

engagement meeting will be held on May 16^{th} at The CORE and the second meeting will be held on June 1^{st} at the Centennial Community Center. The meetings will run from 6-8:30 p.m. Executive Director Louise Egofske will be facilitating the meetings. Carrie will send the board an agenda so they can see what will take place. It was discussed that maybe only two board members attend each meeting.

Commissioner Mescher commented that she enjoyed all of the recognitions this evening. She asked if we ever recognized various teams in the community and thought it would be a nice idea to do so. We could give the team members a certificate and take a photo to share with the community. This would also bring other community members to our meetings who might not otherwise attend. And it would give them an opportunity to see what we are about. Commissioner Mescher also asked about the runner participant numbers for the Quarryman Challenge and asked about the Cara Circuit. Lauren Raspanti explained that the Quarryman Challenge is still a Cara Certified race, however, it is not on the Cara Circuit this year. The Forge has a new race this year run by Cara and that is their Lemont Cara Circuit race this year. This was the decision of the Cara Board. We will be talking to Cara about additional marketing of the Quarryman Challenge to their racers. At this time we are at 85 more runners than last year at this time. There was also discussion regarding the emails that go out for the Quarryman and if there is a way to not send to those who have already registered.

FACILITIES REPORT – Commissioner Scarlati said the new mirrors in the fitness center look great. He also thanked Del for adjusting the wiring for the tv screens on the machines.

FITNESS REPORT – Del Halter mentioned that we had our first Preventive Maintenance of the year done on the fitness equipment last week and we received a good report. There are a few minor fixes and repairs to be completed. He mentioned that the mirrors on the cardio side of the fitness center are complete and we are waiting on new sound boards to install on the free weight side. The first set of sound boards were damaged when they arrived. We are hoping to have the new sound boards by sometime next week. Del and Anthony are also doing research into what other district fitness centers are using for their tv equipment and providers and have put together a survey for fitness and facility managers. President McAdam mentioned how much he enjoys the fitness classes. There was discussion regarding the registration using the app and how many people are registering for classes and not attending. We will be looking into that and will follow up so we can fill all available spots for group fitness classes. There was also discussion regarding the amount of group fitness classes available to our members.

AQUATICS REPORT - Nothing to add.

MAINTENACE REPORT – Jason Khuen mentioned that Joe Gawle has left the district to take a job with Homer Tree Service. Jason Smith has been hired to replace Joe and will start next week in the maintenance department. Jason gave an update regarding the Gleneagles water fountain.

FINANCE REPORT – Nothing to add.

POLICY & PROCEDURE - Nothing to add.

UNFINISHED BUSINESS - None

NEW BUSINESS - None

President McAdam stated that the next Lemont Park District Board Meeting will be held on Tuesday, April 25, 2023, 6 p.m., at the Lemont Park District Safety Village, 55 Stephen Street, Lemont.

ADJOURN TO CLOSED SESSION

Commissioner Wagner made a motion to adjourn into closed session for the following, with a second by Commissioner Scarlati at 7:23 p.m., for the items below.

The following were invited into Closed Session: Commissioners Richmond, Scarlati, Wagner, Mescher, McAdam, Executive Director Louise Egofske and staff Jason Khuen

Roll Call – Ayes – Commissioners Wagner, Scarlati, Mescher, Richmond, McAdam Nays - None

- 1. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussion whether a particular parcel should be acquired, pursuant to 5ILCS 120/2(c)(5).
- 2. The appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in park, recreational or educational setting or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational or educational setting or a volunteer of the public body or against legal counsel for the public body to determine its validity, pursuant to 5ILCS 120/2(c)(1) of the Open Meetings Act.

Regular meeting resumed at 7:51 p.m.

FINAL ADJOURNMENT - Commissioner Wagner made a motion to adjourn with a second by Commissioner Mescher. All Ayes, motion carried.

Meeting adjourned at 7:52 p.m.

William McCont President James Zegapshe