

Minutes of a Regular Session of the
Board of Commissioners of the Lemont Park District
Held on January 26, 2022
At Centennial Community Center and Virtual via GoToMeeting
16028 127th Street, Lemont, IL 60439

CALL TO ORDER - President Pepich called the meeting to order at 6:32 p.m.

ROLL CALL - Commissioners Present: Pepich, Wagner, Mescher, Scarlati. Also in attendance were Executive Director Louise Egofske, recording secretary for this evening Carlene Dickman and staff – Dellamano, Carter, Morelli, Aguirre, Rizzo, Khuen, Hanson, Kerfin. Commissioner McAdam was not in attendance this evening.

Katie for public comment.

PLEDGE OF ALLEGIANCE - Led by Commissioner Wagner

CHANGE TO THE AGENDA – No changes, but let the record reflect that Commissioner McAdam is absent this evening.

COMMUNICATIONS

CORRESPONDENCE – In the packet are thank you letters from the First United Methodist Church for food pantry donations.

CUSTOMER SERVICE AND COMMUNITY SPOTLIGHT AWARD RECOGNITION – Lauren Hanson was recognized for 10 years of service at the Lemont Park District. President Pepich congratulated Lauren and thanked her for all she has done over the years. Laura Kerfin was recognized for 15 years of service at the Lemont Park District. President Pepich congratulated Laura and thanked her for all she has done.

PUBLIC COMMENT – President Pepich opened the floor to public comment. Katie, resident of Lemont – spoke about the vaccine mandate. President Pepich thanked her for her comments.

President Pepich mentioned the passing of an active member of the Lemont community and Lemont High School, James Driscoll. Please keep the Driscoll family in your thoughts and prayers. President Pepich closed the floor to public comment.

CONSENT AGENDA – The following items were presented to the board as consent:

- 3.1 Action – Approval of Regular Meeting Minutes – December 15, 2021 and Special Meeting January 12, 2022
- 3.2 Action – Approval of December 2021 Treasurer’s Report
- 3.3 Action – Approval of January 2022 Payables
- 3.4 Action – Approval of Open Meetings Act Officers – Egofske, Dellamano, Aguirre
- 3.5 Action – Approval of Freedom of Information Act Officers – Egofske, Dellamano, Aguirre
- 3.6 Action – Approval of Updated Municipal Directory for 2022

Commissioner Wagner made a motion to approve the Consent Agenda as presented, with a second by Commissioner Mescher.

Roll Call – Ayes – Commissioners Scarlati, Pepich, Mescher, Wagner
Nays - None

BOARD BUSINESS –

President’s Comments – None

Commissioner’s Comments – Commissioner Wagner echoed the appreciation of Lauren Hanson’s hard work for the last 10 years. Commented about how fast the time goes and how people make the organization special.

STAFF AND COMMITTEE REPORTS –

Executive Director’s Report – Executive Director Louise Egofske was able to confirm the bond issuance will be closing at end of February. Rolling Meadows will be issuing the bonds and it will help to maximize our debt service.

The Forge contacted us April 23rd regarding an Earth Day event and would like us to participate. Lauren, Pam and Jason are working on ways for the District to be involved.

The Village of Lemont is working on a marketing plan for downtown Lemont and Executive Director Louise Egofske was asked to participate in an upcoming meeting.

President Pepich asked for an update next month regarding financial information and it was noted that the information will be provided in the February board packet.

INTERGOVERNMENTAL – No updates at this time.

MARKETING AND RECREATION – Nothing to add other than the Spring Memory Maker program guide will be online next week with registration taking place beginning Saturday, February 5th for residents. Commissioner Mescher asked about how we notify residents about the new program guide. Carrie Dellamano stated that we send emails to our data base, post on the website and all social media outlets. If anyone is not receiving our emails, they can contact us via our Information Email and we will add them to our distribution list.

RISK MANAGEMENT, AQUATICS AND ATHLETICS – Christine Aguirre gave an update closing pool certain days and times due to staffing shortage. We are reaching out to all avenues trying to hire for those open shifts. And figure out other options to keep the pool open. There was discussion regarding the open shifts, trying to find coverage, pay and benefits of the position. Also discussed about partnering with another district to see if we could work together to offer lap swim every day.

FACILITIES – Anthony Morelli mentioned that the field allocation meeting will take place next month and that he anticipates a high level of participation. Lemont Baseball & Softball Club (LBSC) said their registration is up. Pavilion rentals are taking place for the summer with a lot of interest in the Centennial Pavilion with the new

park right there. Hopefully during the first week of February, Anthony and Lauren will be reviewing the soundtrack for July 3rd fireworks and contracts for vendors will be going out in February. Commissioner Scarlati was pleased with the new sweatshirts.

FITNESS – None

MAINTENANCE – Larry Rizzo mentioned that the Briarcliffe Park bid opening took place on Tuesday, January 25th. Received five packets and the low bid was D&J Landscaping who is the same contractor who did Hilltop and Brown Parks for us. We were very happy with their work and will move forward with a recommendation for D&J Landscape for the Briarcliffe Park project at the February 23rd meeting. He also gave an update on the MWRD property – has a meeting scheduled with Carlson Environmental and Studio GC next Thursday, February 3rd, regarding a tier 3 site remediation program which would hopefully allow us to move forward with the original mediation plan and actually exclude any groundwater possibilities. Also spoke about a new Ford 2022 F250 that was approved in the capital budget. With supply and demand right now, we are moving forward to attempt to purchase through Willowbrook Ford with a Soursewell bid. We need to issue a non-binding PO and Willowbrook Ford will place the order. We will not be committed to pay more than is budgeted for. If the Soursewell quote comes back with a much higher price, we are not obligated to purchase.

FINANCE/HUMAN RESOURCES – Nothing to add.

POLICY & PROCEDURE – Nothing to add.

UNFINISHED BUSINESS – Much discussion regarding the labor shortage. It is not just the LPD that is feeling the effects of the labor shortage. Spoke about different ideas to make the LPD a place that people want to work, such as premium pay, benefits and room for advancement in the part time positions. We are doing everything we can to recruit – sending out emails, posting on social media and going to work with local universities to see if we can recruit from their Recreation majors. Would like to have the indoor pool open and available to our community during all facility hours. We are working on a solution to do this as soon as possible.

NEW BUSINESS – None

ADJOURN TO EXECUTIVE SESSSION – President Pepich made a motion to adjourn into Executive Session for the following, with a second by Commissioner Scarlati at 7:20 p.m.

8.2 The appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in park, recreational or educational setting or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational or educational setting or a volunteer of the public body or against legal counsel for the public body to determine its validity, pursuant to 5ILCS 120/2(c)(1) of the Open Meetings Act.

The following were invited into the session: Board Commissioners Scarlati, Mescher, Wagner and Pepich. Also invited were staff Executive Director Louise Egofske, Larry Rizzo, Christine Aguirre

Roll Call: Ayes – Commissioners Mescher, Wagner, Pepich, Scarlati

Nays - None

8.4 Discussion of Minutes of prior meetings lawfully closed under the Open Meetings Act for the purpose of review, approval or release of such Minutes pursuant to 5ILCS 120/2(c)(21) of the Open Meetings Act

RECONVENE FOR ACTION ON ITEMS DISCUSSED IN EXECUTIVE SESSION (if necessary)

Regular meeting resumed at 7.29 p.m.

Action Items:

9.1 Seeking a motion that the need for confidentiality no longer exists for certain Executive Session minutes and shall be made available for public inspection.

Commissioner Mescher made a motion, with a second by Commissioner Wagner that the need for confidentiality no longer exists for certain Executive Session minutes and shall be available for public inspection and the recordings should be destroyed.

Roll Call: Ayes – Commissioner Wagner, Mescher, Scarlati, Pepich

Nays – None

9.2 Seeking a motion that the need for confidentiality exists as to all or part of all other closed session minutes.

President Pepich made a motion, with a second by Commissioner Scarlati, that the need for confidentiality exists to all or part of all other Executive Session minutes.

Roll Call: Ayes – Commissioner Mescher, Scarlati, Wagner, Pepich

Nays – None

9.3 Action – Approve Title, Pay Grade and Equity Adjustments for certain positions.

Commissioner Mescher made a motion, with a second by President Pepich to approve title, pay grade and equity adjustments for the Risk Manager and Aquatics Supervisor positions.

Roll Call: Ayes – Commissioner Scarlati, Wagner, Mescher, Pepich

Nays – None

FINAL ADJOURNMENT – Commissioner Scarlati made a motion to adjourn, with a second by Commissioner Wagner. All Ayes – motion carried.

Meeting adjourned at 7:31 p.m.



President



Secretary